THE UNION DIFFERENCE

STRONGER WORKERS BRIGHTER TOMORROWS

Better health benefits can mean thousands of dollars back in your pocket.

What UFCW Trust Fund benefits could mean for Raley's workers

Weekly Health Cost Comparison

Coverage	UEBT Trust Fund	Raley's Regular Plan
Employee only	$0/week	$28.32/week
Employee + 1 child	$15/week	$79.12/week
Employee + spouse	$20/week	$94.30/week
Employee + spouse + 2 children	$50/week	$111.04/week

Examples based on 2026 comparison figures. UEBT figures reflect trust fund plan examples; Raley's regular plan figure includes medical, core dental, and core vision.

That can mean real yearly savings

Employee only: save about	**$1,473** per year
Employee + 1 child: save about	**$3,334** per year
Employee + spouse: save about	**$3,864** per year
Employee + spouse + 2 children: save about	**$3,174** per year

Savings shown versus Raley's regular company plan.

Lower Risk When You Need Care

CARE TODAY A STRONGER TOMORROW

UEBT Ultra deductible:
$950 individual / **$2,000** family

UEBT Premier deductible:
$900 individual / **$1,850** family

Raley's HDHP deductible:
$2,500 individual / **$5,000** family

UEBT also includes employer-funded HRA dollars:
Ultra $550 individual / **$800** family;
Premier $700 individual / $1,250 family

Raley's HDHP HSA is employee-funded

More Than Just Lower Premiums

HEALTHY WORKERS STRONGER COMMUNITIES

- **Predictable prescription costs under UEBT:** $10 generic, $20 formulary brand, $35 non-formulary brand
- **Stronger dental coverage,** including higher annual maximums and better major service coverage
- **Better vision benefits,** including up to a $300 frame/contact allowance
- **Life and death benefits** available through the trust fund

Why This Matters

A union contract is not just about wages. It is also about what you do not have to spend to take care of yourself and your family. Better benefits can put money back in your pocket and give you more security when you need care.

UFCW
A STRONGER TOMORROW TOGETHER

Want to learn what union benefits could mean for you and your family?

Talk with a UFCW organizer.

Organize for a voice on the job, better standards, and stronger benefits.

GOOD JOBS STRONGER TOGETHER