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**ORDER**

Based on the evidence submitted and the above findings of fact, the Court hereby **ORDERS, ADJUDGES AND DECREES** that:

Defendants, and all of their agents, members, representatives, servants, assigns and persons acting on their behalf or in concert with them (except for current Walmart employees), ARE HEREBY ENJOINED FROM entering Walmart's stores (as referred to herein, "stores" include Walmart's: retail stores, Supercenters, Sam's Club locations and Neighborhood Markets) and facilities in the State of California to engage in unlawful activities, such as, picketing, patrolling, marching, parading, "flash mobs," demonstrations, handbilling, solicitation, manager confrontations<sup>2</sup>, or customer disruptions, all of which are outside the scope of the Moscone Act, Cal. Code Civ. Proc. § 527.3.

Defendants immediately shall post this Order on Defendants' websites, Facebook pages, Twitter sites, and any other internet and/or social media outlets under their control.

**IT IS SO ORDERED.**

Dated: November 13, 2013

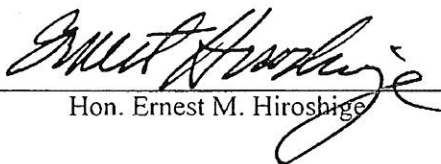
  
\_\_\_\_\_  
JUDGE ERNEST M. HIROSHIGE

<sup>2</sup> This order does not preclude OurWalmart representatives, limited to two, from accompanying their member Walmart Associates, one at a time, and enter Walmart to discuss with a Walmart manager, in a business- like manner using normal voice tones, that their member is unhappy with some labor condition at Walmart. Walmart may then schedule a meeting under Walmart's "Open Door Policy" precluding any OurWalmart representatives from being present during the discussion of the Associates' issue(s) per Walmart policy; subject to any NLRB review and decision about this Walmart procedure.

1 ~~PROPOSED~~ JUDGMENT

2 IT IS HEREBY ORDERED THAT pursuant to the Stipulation of the parties (~~attached~~  
3 ~~hereto as Exhibit D~~), and good cause appearing therefor, judgment is entered in favor of Plaintiffs  
4 Wal-Mart Stores, Inc., Walmart Realty Co., Wal-Mart Real Estate Business Trust, Sam's West,  
5 Inc., and Wal-Mart Stores East, LP (collectively, "Walmart") and against Defendants United  
6 Food and Commercial Workers International Union ("UFCW") and Organization United for  
7 Respect at Walmart ("OURWalmart") (collectively, "Defendants") on all causes of action in  
8 Walmart's First Amended Complaint. Defendants are hereby permanently enjoined under the  
9 terms set forth in the Court's order on Preliminary Injunction issued November 13, 2013, ~~a copy~~  
10 ~~of which is attached as Exhibit A to the Stipulation~~ and incorporated herein by reference. The  
11 Court retains jurisdiction to enforce compliance with the terms of the PI Order and Permanent  
12 Injunction, including, but not limited to, by contempt proceedings.

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14 Dated: <sup>Sept 12</sup> ~~August~~ \_\_, 2014

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16 Hon. Ernest M. Hiroshige

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09/17/2014