



Dear Local Union Rep:

Thank you in advance for your help in securing information that will help us better provide information and assistance to our immigrant members. This includes DACA recipients (Dreamers), and TPS-holders (TPS provides work authorization to individuals from countries where there is ongoing armed conflict, a natural disaster, or other extraordinary conditions, specifically El Salvador, Haiti, Honduras, Nepal, Nicaragua, South Sudan, Sudan, Syria, Somalia and Yemen).

In order to adequately assess the scope of our members' needs for information or support and assistance with applications for immigration relief, we are asking that you complete the attached questionnaire by December 15, 2020.

The answers should be based on your familiarity with your bargaining units. Please note that directly asking a member about their immigration status is prohibited. Our hope is that based on your current and prior engagement with workers, you are able to answer these questions.

If you need additional information please contact LaQuita Honeysucker, Civil Rights and Community Action Director at lhoney sucker@ufcw.org or Sarai King, Assistant General Counsel at sking@ufcw.org.

In solidarity,

LaQuita Honeysucker and Sarai King

Immigration Service Needs Assessment



Representative Name:

Local Union Number:

Names of Bargaining Units You Represent (note that this is specific to you as a rep.):

Total Number of Members You Represent:

Approximately how many members in your bargaining units are foreign nationals?:

Approximately how many languages are spoken in your bargaining units?:

Which ones?:

Approximately how many workers attended one or more UCAN workshops over the past two years?:

Approximately how many workers might attend a UCAN workshop in the next year?:

Either in a UCAN workshop or elsewhere, approximately how many workers in your bargaining units are students or young immigrants who would be interested in information about DACA?:

(DACA is the program Obama's administration put in place to provide protections from deportation, work authorization, and other assistance to Dreamers-eligible undocumented immigrants who came to the U.S. as children.)

- Either in a UCAN workshop or elsewhere, approximately how many workers in your bargaining units would be interested in information about TPS?:

(The U.S. government grants Temporary Protected Status (TPS) and work authorization to individuals from certain countries where there is ongoing armed conflict, a natural disaster, or other extraordinary conditions that prevent people from returning safely. TPS designations currently are in effect for El Salvador, Haiti, Honduras, Nepal, Nicaragua, Somalia, South Sudan, Sudan, Syria and Yemen.)

- Does your Local Union have a relationship with a reputable immigration attorney in your area to whom you can refer members?:

Yes No

- What is the name and contact information for that attorney?:
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- Does your Local Union partner with any local or regional immigrants' rights organizations?:

Yes No

- Which one(s)?:
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- Does your local have a hardship fund that people can donate to in case of a humanitarian emergency like a worksite raid?:

Yes No

- Do you see fear of immigration consequences as a barrier to members engaging in organizing or health and safety work?:

Yes No

For additional information contact LaQuita Honeysucker, Civil Rights and Community Action Director at lhoney@sucker@ufcw.org or Sarai King, Assistant General Counsel at sking@ufcw.org.

