

December 21, 2012

Dear Brothers & Sisters,

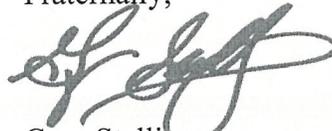
I write to announce that after several months of very difficult and trying negotiations, the new Memorandum of Agreement between The Kroger Company – Atlanta Division and Kroger Limited Partnership 1 – Mid South Division and UFCW Local 1995 was ratified by the membership.

I want to personally thank the staff, Executive Board, Stewards, membership, and especially the Negotiating Committee for all their hard work and solidarity throughout the negotiation process. By standing together, we were able to significantly improve the Company's previous "Best Offer" by multiple positive changes in both language and health care.

I challenge every member to not view this ratification as an end to a process, but rather a beginning. Please continue to be active in your Local Union by signing new members in your work location, assisting in organizing and building a stronger Union through solidarity.

With best regards during this holiday season, I wish you and your family a Merry Christmas and a Happy and Prosperous New Year.

Fraternally,



Greg Stallings
President

GS/bw