

UNION = POWER FOR WOMEN

American Dream More Accessible for Women Workers, Study Finds

A recent study released by the Center for Economic Policy Research found that unionized women workers earn better wages and have better benefits than their non-union counterparts.

Important Findings:

- ✓ **Unionized women workers earn 11.2 percent more in wages or \$2.00 more per hour than non-union women workers.**
- ✓ **Unionized women workers are 19 percent more likely to have employer-provided health insurance than non-union women workers.**
- ✓ **Unionized women workers are 25 percent more likely to have a employer-provided pension plan than similar non-union women workers.**
- ✓ **For women workers who work in the 15 lowest wage occupations, unionization raised wages 14 percent, and they were 26 percent more likely to have health insurance and 23 percent more likely to have a pension.**

Other Facts About Women Workers:

- ✓ **In 2007, women made up 45 percent of union members. If the percentage of women in unions continues to grow at the same rate as it has over the last 25 years, women will be the majority of the unionized workforce by 2020.**
- ✓ **For the average woman, joining a union increases her probability of having health insurance more than finishing a four-year college degree would.**

Click [here](#) to see the Center for Economic and Policy Research report.
