

UFCW Members Standing Up and Fighting Back

70,000 UFCW members in Southern California are on strike to keep Vons (Safeway), Albertson's and Ralph's (Kroger) from cutting and gutting affordable family health care benefits

These demands for cuts aren't based on economic need – but on corporate greed.

- Vons (Safeway), Albertson's and Ralph's (Kroger) combined profits are 91 percent higher than four years ago.
- In Southern California, profits have risen ten times faster than the employers' contribution for worker health benefits over the past ten years.
- The employers say they only want us to pay \$5 to \$15 per week for our health coverage – but under their proposal, our benefits would be cut by 50%.
- All we're asking for is to keep the benefits we have. The employers are refusing to provide the funding to maintain current benefit levels. The proposed contribution for new hires is 80% less than the current plan. New hires would effectively not have any real health care protection at all.
- Wal-Mart is not an issue in California, they aren't here now and will have less than 1% of the market in 2007. These three chains control more than 60% of the market in Southern California.

Our biggest employers are on a rampage to destroy the system of health care at work as we know it.

- 4,000 Kroger workers in West Virginia are striking for the same issues -- to stop cuts in health benefits.
- 10,000 workers in St. Louis are striking Dierbergs, Schnucks and Shop 'n Save (Supervalu) are on the streets fighting back against employer demands for concessions.

You could be next.

Greedy corporations won't stop until they destroy health care coverage for all supermarket workers.

Tell your manager -- you are a loyal employee and you expect the same loyalty from the company. You won't give up your health and pension benefits.

Stand Up, Stick Together and Fight Back

www.saveourhealthcare.org



United Food and Commercial Workers International Union - www.ufcw.org