

FROM OUR FAMILIES TO YOURS:



THANK YOU FOR YOUR CONTINUING SUPPORT

Our employers have needlessly forced a strike. We tried to minimize your inconvenience and limit the dispute to Vons. But Albertson's and Ralph's locked us out from our jobs serving you.

Now the supermarket giants are lying to you about their demands. **The dispute is not about \$5 to \$15 a week premiums on health insurance!**

We are fighting to keep good jobs with decent pay and affordable health care benefits for ourselves, our communities and future generations of workers.

Here's what's at stake:

- **Meaningful health care benefits would be eliminated** for all future workers—thousands of working families could either do without needed care or be dependent on taxpayer-funded programs like Medi-Cal.
- **Current employees would have to pay about \$95 a week** for health insurance by the end of the contract or face severe cuts in benefits (*According to actuarial analysis provided by the Segal Company*)—average salaries are less than \$25,000 a year.

And that's not all:

- Retirees would face exorbitant cost increases or drastic benefit cuts.
- Employee pensions would be underfunded.
- Thousands of jobs would be eliminated.
- Pay would be frozen for two years for current employees and permanently reduced for new hires.

Good Jobs with Affordable Health Care Are Worth Fighting For

We are making a good faith effort to reach a fair agreement.
Please join us.

**Send the Supermarket Giants a Message.
Tell Them to Keep Affordable Health Care for Working Families.**

www.saveourhealthcare.org

*A message from your friends and neighbors at
UFCW Locals 135, 324, 770, 1036, 1167, 1428, and 1442.*

