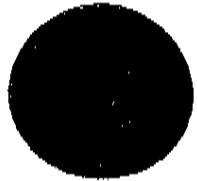


MELISSA GILBERT
NATIONAL PRESIDENT



Mr. Joseph T. Hansen
International President
United Food and Commercial Workers International Union
1775 K Street, NW
Washington DC 20006

April 7, 2004

Dear Brother Hansen,

First of all, let me say how happy I am to go back into my local Albertsons, Vons, and Ralph's markets. Not only am I glad to go back into these stores; I am thrilled to find faces behind the counters that I recognize. On behalf of 60,000 members of Screen Actors Guild who live and shop in Southern California—we missed you, and we are glad you are back.

For 139 days we supported you—physically by walking beside you on the line, financially by organizing a holiday toy drive, and emotionally by feeling your distress, your fears and also your pride in your union. We know first hand the sacrifices you had to make in order to speak as one voice. Screen Actors Guild experienced our own breakdown in 2000 during our commercial contract negotiations. We walked the picket line for 6 months while fighting against wage rollbacks. We walked the line for 6 months—but like you, our union is still standing.

It is always easy to debate the pros and cons of any strike but I think no one can deny that one major success to come out of the strike in Southern California was the show of support from the general public. The LA Times reported that 75% of the public refused to cross your picket line. Whether they belonged to a union or not, everyone realized they could be the next to face the health care crisis and they respected your struggle.

No one know can predict the future, no one knows what will happen at the next negotiation in three years. But thanks to the sacrifices of the UFCW workers in Southern California this winter, 28,000 grocery employees in the Washington-Baltimore area can breath easier this week, knowing that for at least this contract go-round, their storeowners and their union have figured out how to work together.

Screen Actors Guild is proud to have played a small part in this historic event for your union. In a perfect world, you will never need our support again, but rest assured, if you should call on us—we'll be there for you.

In solidarity,

Melissa Gilbert
President
Screen Actors Guild

SCREEN ACTORS GUILD

5757 WILSHIRE BOULEVARD, LOS ANGELES, CALIFORNIA 90036-3600 ★ Tel. 323.549.6675 Fax 323.549.6677
pres@sag.org ★ www.sag.org

Branch of Associated Actors and Artists of America / AFL-CIO ————— Affiliate of International Federation of Actors