



## Talking Points on Business Proposal

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### 1) This Is No Compromise

This is a proposal written **by CEOs for CEOs**. A proposal from corporations, some of whom have their own history of violating workers' rights, is simply not an alternative.

### 2) CEO Proposal Is Bad for Workers

The CEO alternative maintains the status quo by denying workers a real say in the workplace.

This proposal offers no serious attempt at labor law reform because it fails to fundamentally address key problems that currently prevent workers from being able to join together and bargain for a better life.

At the same time it increases CEOs power by allowing CEOs to initiate drives to get rid of a union – a choice that should belong to workers, not CEOs.

Leaders in the Senate and House have strongly rejected the proposal as “unacceptable” because it does not include the real reform needed to help America’s workers and strengthen our middle class.

### 3) Divisions Within The Business Community

The business community is clearly divided. While some CEOs are offering alternatives, others in the business community are digging in their heels.

#### **National Right To Work – No Compromise Whatsoever:**

Stefan H. Gleason, vice president of the National Right to Work Legal Defense Foundation, called the proposal “unacceptable.”

Gleason added, “There can be no compromise whatsoever on the card-check bill.” [AP, [3/20/09](#)]

**CDW Won't Consider Anything Until Employee Free Choice Act Is Defeated:** A release from the Coalition for a Democratic Workplace stated, "Until EFCA is defeated and removed from this process, neither this proposal nor any other can be taken seriously." [CDW Release, 3/22/09]

#### **4) CEO Proposal Shows Businesses Know This Bill Will Pass**

The business community is offering up alternative proposals because they know the Employee Free Choice Act is on track to pass.

The Employee Free Choice Act will enact real labor law reform to help our economy work for everyone again by giving workers, not CEOs, the choice of whether and how to join together to bargain for a better life

The legislation has strong support in both chambers of Congress as well as from a broad coalition of workers' advocates, environmental leaders, civil rights activists and economists.