



*"I shouldn't be denied the chance to earn fair wages and benefits just because my employer is allowed to use stall tactics to avoid settling our contract."*

One year after workers form unions,  
**over half are still denied a contract by their employers.**

### **Arbitration Will Help Workers Get the Contract They Deserve**

- 52% of workers' unions had no collective bargaining agreement one year after a successful election.\*
- Two years after an election, 37% of workers' unions still had no contract.\*

Even when workers overcome harassment and intimidation by their companies to successfully form a union, too many are denied a first contract. The Employee Free Choice Act will give both workers and companies the right to request an independent arbitrator if they can't settle a contract. **Arbitration will put a stop to the unfair delay tactics used by Big Business and ensure negotiations will be completed in a fair and efficient manner.**

\* Dr. Kate Bronfenbrenner, Cornell University, "No Holds Barred: The Intensification of Employer Opposition to Organizing," May 2009.



[www.FreeChoiceAct.org](http://www.FreeChoiceAct.org)

**It's time our economy worked for everyone again.**